

MERIT SYSTEMS COMMISSION

LARRY PICKARD, Chairman, District 4
WILLIAM LALLY, Vice Chairman, District 1
SEAN LAKE, District 2
ALAN MULLER, District 3
DAVID HERNANDEZ, District 5

MEETING AGENDA

General Session
Wednesday, March 2, 2016
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MARICOPA COUNTY MERIT SYSTEMS COMMISSION
Employee Merit System and Law Enforcement Officers' Merit System

GENERAL SESSION
AGENDA

Wednesday, March 2, 2016
1:00 p.m.

Board of Supervisors Conference Room
301 W. Jefferson Street, 10th Floor, Phoenix, AZ 85003

One or more members may attend telephonically. Members attending telephonically will be announced at the meeting.

COMMISSIONS CALL TO ORDER

The Commissions may vote to recess into an executive session for the purpose of obtaining legal advice from the Commission's attorney on any matter listed on the agenda pursuant to A.R.S. §38-431.03(A)(3).

EMPLOYEE MERIT SYSTEM COMMISSION

Convene

1. Approval of the January 6, 2016 Employee Merit System (EMS) Commission General Session meeting minutes

2. Frankie Garcia v. Flood Control

The time set for consideration by the Employee Merit System Commission of the Hearing Officer's Finding of Fact, Conclusions of Law, and Recommendations for the following appeal:

MC2015-15:	Frankie Garcia
Disciplinary Action:	Dismissal
Appellant's Representative:	N/A
Respondent's Attorney:	Scott MacMillan, County Attorney
Hearing Officer:	Harold Merkow
HO Recommendation:	Appeal be denied; dismissal be sustained

3. Stella Sheridan v. Emergency Management

The time set for consideration by the Employee Merit System Commission of the Hearing Officer's Finding of Fact, Conclusions of Law, and Recommendations for the following appeal:

MC2015-14:	Stella Sheridan
Disciplinary Action:	Suspension 2 days (16 hours)
Appellant's Representative:	N/A
Respondent's Attorney:	Joseph Branco, County Attorney
Hearing Officer:	Amy Lieberman
HO Recommendation:	Appeal be denied, suspension be sustained

4. Status of 2016 Employee Merit System Commission meeting dates

Information presented to the Commission regarding changing the date and time the Commission meets each month from Wednesday at 1:00pm to Tuesday at 1:30pm, starting April 2016.

5. Status of Employee Merit System Appeals

Information report presented by the Merit Systems Commission Coordinator regarding the status of upcoming appeals.

6. Employee Merit System Call to the Public

Public comment on matters pertaining to the Employee Merit System Commission.

Adjourn

LAW ENFORCEMENT OFFICERS' MERIT SYSTEM COMMISSION

Convene

1. Approval of the January 6, 2016 Law Enforcement Officers' Merit System (LEOMS) Commission General Session meeting minutes

2. Approval of the January 6, 2016 Law Enforcement Officers' Merit System Commission Executive Session meeting minutes

3. Walter Duncanson v. Sheriff's Office

The time set for consideration by the Law Enforcement Officers' Merit System Commission of the Appellant's motion to clarify or, in the alternative, amend the final order, the Respondent's response to the Appellant's motion, and the Appellant's reply to the Respondent's response.

4. Status of 2016 Employee Merit System Commission meeting dates

Information presented to the Commission regarding changing the date and time the Commission meets each month from Wednesday at 1:00pm to Tuesday at 1:30pm, starting April 2016.

5. Status of Law Enforcement Officers' Merit System Appeals

Information report presented by the Merit Systems Commission Coordinator regarding the status of upcoming appeals.

6. Law Enforcement Officers' Merit System Call to the Public

Public comment on matters pertaining to the Law Enforcement Officers' Merit System Commission.

Adjourn

Note: Pursuant to the Arizona Open Meeting Law, Commissioners may not discuss matters raised under the public comment portions of the meeting.

DATE OF NEXT SCHEDULED MEETING

Wednesday, April 6, 2016 (TBD)

Persons with a disability may request a reasonable accommodation such as a sign language interpreter by contacting the Merit Systems Commission Coordinator at (602) 506-3792. Requests should be made as early as possible to ensure there is sufficient time to arrange for an accommodation.