

Market Range Detail - Survey Party Chief

Effective Date

November 11, 2013

Market Range Title Description

Positions in this market range title are responsible for supervising survey crews involved in the design and construction of roadways and bridges.

DISTINGUISHING CHARACTERISTICS

Positions in this market range title are distinguished from those in the Survey Technician in that the former provides supervision of the surveying functions.

- Supervise, schedule and assign work, train and evaluate Survey Technicians and Survey Aides.
- Performs technical civil engineering survey work (land, topographic and construction) in the field utilizing survey instruments including total stations, levels, data collectors, GPS radios, GPS rovers and optical survey instruments.
- Recording relevant data for field books, check calculations, edit computerized data, and read and interpret technical engineering plans and plots.
- Coordinate work and consult with engineers, contractors, utility representatives and inspectors as needed.
- Provide land surveys to identify land rights to the public and project team.
- Reviews mapping and surveying products for conformance with technical standards and to ensure compliance with contractual terms and deadlines.
- Research and evaluate information, maps, plats and plans to layout job and crew assignment

Market Range

Minimum Hourly Rate	Midpoint / Hiring Maximum	Maximum Hourly Rate
\$23.27	\$27.99	\$32.70

Likely Minimum Qualifications

- Associate's Degree in engineering, engineering technology, land surveying or a related field.
- Four years of engineering design, analysis or land surveying experience.

Glossary:

Market Range Title: Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

Effective date: The date the salary range was implemented for use.

Market Range Title Description: Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

Likely Minimum Qualifications: Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

Market Range: The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

Hiring Range: The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

Working Title: The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.