

Market Range Detail - Mental Health Director (Juvenile)

Effective Date

February 1, 2015

Market Range Title Description

This single incumbent position is responsible for the clinical and administrative oversight of the Detention Counseling & Psychological Services Unit in the Juvenile Probation Department, Detention Services. The Mental Health Director-Juvenile manages a staff of Psychologists, Psychiatrists and other mental health professionals that are responsible for performing psychiatric reviews, evaluations and treatment. The position is also a lead participant in the ongoing evaluation of program outcomes focusing on the use of evidence-based practices and the reduction of recidivism. Work is performed under the direction of the Deputy Director – Probation.

This position is distinguished from the Mental Health Director in that the latter is responsible for management of a large staff of mental health providers, including subordinate supervisors, within the Correctional Health Services Department.

Typical job duties include: providing direction and supervision over ongoing mental and behavioral health service delivery for at-risk and mental health juveniles at the division's two detention centers in Mesa and Phoenix; developing standards, policies and procedures for mental and behavioral health best practices and establishing goals and objectives for mental and behavioral health services provided by the juvenile probation department or a contracted vendor; supervising and managing mental health staff including establishing goals, monitoring and evaluating performance, interviewing and hiring new employees, and coaching and counseling employees; providing psychological consulting services and integrating recent developments in behavioral medicine into clinical services; reviewing and revising the service authorization and delivery methods and practices, evaluating and recommending appropriate levels of service for youth and families; educating and informing staff about the use of evidence based practices for mental and behavioral health recommendations/information for delinquent youth; assisting in the development and coordination of mental and behavioral health services for delinquent youth, including a utilization review process; participating in the on-going evaluation of program outcomes that target the reduction of recidivism; overseeing the maintenance and preparation of the unit budget; assisting in the development of a systematic educational methodology for mental health training of department and detention staff; ensuring compliance with Administrative Office of the Courts (AOC) standards of care for the detained youths; conducting quality assurance by reviewing clinical cases and developing quality improvement measures; establishing working relationships with stakeholders in the community and throughout the Superior Court, representing the department mission and facilitating provision and continuity of care for detained youths.

Market Range

Minimum Hourly Rate	Midpoint / Hiring Maximum	Maximum Hourly Rate
\$41.50	\$54.44	\$67.37

Likely Minimum Qualifications

- PhD or Psy.D in clinical, counseling or school psychology from an American Psychological Association (APA) approved program.
- Three years of experience in psychological evaluation and administration and interpretation of psychological tests, at least one year of which must be at the post doctoral level.
- Must have current license in the State of Arizona, issued by the Board of Psychologist Examiners.

Working Titles

- Mental Health Director

Glossary:

Market Range Title: Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

Effective date: The date the salary range was implemented for use.

Market Range Title Description: Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

Likely Minimum Qualifications: Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

Market Range: The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

Hiring Range: The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

Working Title: The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.