

# Market Range Detail - Nurse Legal Consultant

## Effective Date

August 4, 2010

## Market Range Title Description

Positions in this market range title assist attorneys with all phases of litigation involving medical issues by applying nursing expertise and legal knowledge to evaluate, research, organize, prepare, and summarize medical information and records. Responsibilities include organizing and analyzing medical records; preparing chronologies of healthcare events and comparing and correlating them to allegations; conducting client interviews; identifying standards of care, causation, and damage issues; summarizing medical literature; identifying and determining damages; assisting attorneys with case management and trial strategy; assisting with depositions and trial; developing and preparing exhibits; acting as a liaison among attorneys, healthcare providers, clients, and experts; and attending independent medical examinations.

## Market Range

Minimum Hourly Rate	Midpoint / Hiring Maximum	Maximum Hourly Rate
\$27.93	\$34.58	\$41.22

## Likely Minimum Qualifications

- Current RN License with no restrictions, and
- 5 years of broad-based clinical nursing experience, including at least 3 years of experience working as a legal nurse consultant.

## Working Titles

- Nurse Legal Consultant

### Glossary:

**Market Range Title:** Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

**Effective date:** The date the salary range was implemented for use.

**Market Range Title Description:** Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

**Likely Minimum Qualifications:** Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

**Market Range:** The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

**Hiring Range:** The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

**Working Title:** The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.