

# Market Range Detail - Forensic Anthropologist

## Effective Date

August 4, 2010

## Market Range Title Description

Positions in this market range are responsible for conducting forensic anthropological examinations, evaluations and assessments of human remains for identification purposes and to collect evidence pertaining to cause and manner of death. Primary duties include performing field recovery of human remains; performing skeletal analysis; developing biological profiles for unidentified remains regardless of condition; providing final case findings and documentation to law enforcement agencies; serving as a liaison to law enforcement agencies including police departments, prosecutor's offices and the courts as their functions relate to death investigations; testifying in court on forensic findings and conclusions of examinations. Responsibilities may also include providing training in forensic anthropology, responding to mass fatalities and recovering remains in the field. Provides expert support to the medical examiners on an as-needed basis.

## Market Range

Minimum Hourly Rate	Midpoint / Hiring Maximum	Maximum Hourly Rate
\$31.18	\$41.69	\$52.20

## Likely Minimum Qualifications

- Doctorate in Biological Anthropology with specialized training in Forensic Anthropology
- Three years of experience performing forensic anthropological examinations, evaluations and assessments of human remains.
- Current certification as a Forensic Anthropologist by the American Board of Forensic Anthropology

## Working Titles

- Forensic Anthropologist

### Glossary:

**Market Range Title:** Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

**Effective date:** The date the salary range was implemented for use.

**Market Range Title Description:** Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

**Likely Minimum Qualifications:** Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

**Market Range:** The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

**Hiring Range:** The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

**Working Title:** The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.