

# Market Range Detail - Medicolegal Death Investigations Manager

## Effective Date

May 12, 2010

## Market Range Title Description

This is a single position market range title which is responsible for overall management of budgetary, personnel and planning functions for the Medical Investigations Division within the Office of the Medical Examiner. Through subordinate supervisors, the incumbent is responsible for overseeing all phases of medicolegal investigations within the jurisdiction of the Maricopa County Medical Examiner to ensure efficient and effective investigation practices to determine cause and manner of death and to communicate such to next of kin in a timely manner. The incumbent may respond to scenes and conduct high profile investigations. Duties also include establishing and monitoring division goals, strategies and priorities; developing and reviewing policies; managing the division budget; and supervising professional staff including hiring, training and performance management. This position reports directly to the Director of the Office of the Medical Examiner.

## Market Range

Minimum Hourly Rate	Midpoint / Hiring Maximum	Maximum Hourly Rate
\$30.67	\$36.29	\$41.90

## Likely Minimum Qualifications

- Bachelor's degree
- 5 years forensic medicolegal investigation experience, preferably in a Medical Examiner or Coroner's Office, including 2 years supervisory or management experience.
- ABMDI (American Board of Medicolegal Death Investigators) certification required within 12 months of date of appointment.
- Other combinations of education and experience may be considered in substitution for the minimum qualifications

## Working Titles

- Chief Medical Investigator

### Glossary:

**Market Range Title:** Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

**Effective date:** The date the salary range was implemented for use.

**Market Range Title Description:** Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

**Likely Minimum Qualifications:** Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

**Market Range:** The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

**Hiring Range:** The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

**Working Title:** The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.