

Market Range Detail - County Attorney Special Assistant

Effective Date

April 19, 2010

Market Range Title Description

This is a single incumbent position that works under the direction of the Elected County Attorney and is responsible for handling the most complex and high-profile legal assignments and projects. Typical job duties include: advising the County Attorney on complex legal matters; leading special projects, investigations, and studies directed by the County Attorney; resolving complex and highly sensitive legal issues; performing complex legal research; making reports and recommendations to the County Attorney; representing the County Attorney in meetings; working closely with other jurisdictions, serving on task forces. Incumbent may also supervise staff.

Market Range

Minimum Hourly Rate	Midpoint / Hiring Maximum	Maximum Hourly Rate
\$54.46	\$64.85	\$75.23

Likely Minimum Qualifications

- Six years of experience as a practicing attorney.
- License to practice law and membership in good standing with the State Bar of Arizona.
-
- Juris Doctor (JD) degree from an American Bar Association accredited college or university.

Working Titles

- County Attorney Special Assistant

Glossary:

Market Range Title: Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

Effective date: The date the salary range was implemented for use.

Market Range Title Description: Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

Likely Minimum Qualifications: Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

Market Range: The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

Hiring Range: The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

Working Title: The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.