

# Market Range Detail - Nurse Practitioner Psychiatric

## Effective Date

December 9, 2013

## Market Range Title Description

Positions in this market range title are responsible for providing direct medical and psychiatric care and treatment to patients in a correctional care setting.

### DISTINGUISHING CHARACTERISTICS

Positions in this market range title are distinguished from Nurse Practitioner in that the former provides specialized psychiatric care for mental health patients in a correctional environment. Positions in this market range title are further distinguished from Nurse Practitioner-Public Health in that the latter are assigned to provide medical care in a public health setting.

- Eliciting detailed patient history and completing psychiatric evaluation to ensure identification of mental illness at the earliest possible juncture, and developing treatment plans for individual patients.
- Examine, evaluate and treat patients as medically necessary including prescription of psychiatric medications, administering injections and immunizations, instructing patients on prescribed treatments and counseling patients on health problems.
- Identify, develop, implement and evaluate a plan of care for a patient to promote, maintain and restore health.
- May perform, order, and interpret diagnostic tests or procedures, suture wounds assist in minor surgical procedures, apply or remove cast and traction apparatus and perform other therapeutic procedure.
- Document patient encounters and follow up care according to department procedures.
- Prepare reports and referral information for outside specialists and services as necessary.
- Assists Mental Health staff in providing medical care.

## Market Range

Minimum Hourly Rate	Midpoint / Hiring Maximum	Maximum Hourly Rate
\$46.73	\$56.71	\$66.68

## Likely Minimum Qualifications

- Graduate of an AMA accredited school of Nursing and an accredited Nurse Practitioner or Physician Assistant program with a valid unrestricted license to practice as an Adult or Family Psychiatric and Mental Health Nurse Practitioner or Physician Assistant in the State of Arizona.
- Current DEA license to prescribe Schedule II, III, and IV narcotics.

## Working Titles

- Nurse Practitioner/Physician Assistant - Psych
- Psychiatric Nurse Practitioner
- Psychiatric Physician Assistant

### Glossary:

**Market Range Title:** Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

**Effective date:** The date the salary range was implemented for use.

**Market Range Title Description:** Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

**Likely Minimum Qualifications:** Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

**Market Range:** The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

**Hiring Range:** The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

**Working Title:** The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.