

Market Range Detail - Director - Transportation

Effective Date

June 9, 2014

Market Range Title Description

This position functions as the department head and is responsible for the overall management and direction of Maricopa County's Department of Transportation. The Director is responsible for planning, directing, implementing, and achieving department strategic goals and objectives related to the department's mission of providing a quality transportation system to the travelers in Maricopa County so they can experience a safe, efficient and cost-effective journey. Additional responsibilities include: overseeing the planning, design, construction, operations and maintenance of the County roadway system for a 9300 square mile, rapidly growing region; directing the implementation of transportation projects; developing long-range transportation planning; representing the County before state and federal legislative bodies; overseeing the development and implementation of the Transportation Improvement Program; planning and directing the implementation of County-wide policies and programs; evaluating the need and effectiveness of all transportation programs and services; overseeing Article 5 consultant selection; developing solutions for transportation problems; analyzing and resolving complex and/or highly sensitive issues; analyzing the impact of existing and proposed legislation and providing recommendations to County management; advising the County Manager, Board of Supervisors, and other County management on policies, issues, and concerns related to transportation; analyzing and directing complex studies and projects to achieve increased efficiency; managing subordinate managerial and/or supervisory staff; directing the preparation and approval of the department's budget and capital expenditures; overseeing all department personnel actions and issues; working closely with Maricopa Association of Governments (MAG) and the 23 incorporated cities and towns in the region as well as the Arizona Department of Transportation. The Director reports to the Public Works Director.

Market Range

Minimum Hourly Rate	Midpoint / Hiring Maximum	Maximum Hourly Rate
\$53.81	\$70.05	\$86.28

Likely Minimum Qualifications

- Bachelor's degree in Civil Engineering or a related field
- Minimum of ten years of professional engineering experience including five years of supervisory and/or management experience
- Current registration as a Professional Engineer in the State of Arizona
- Master's degree Civil Engineering preferred
- Other combinations of education and experience may be considered in substitution for the minimum qualifications

Working Titles

- Transportation Director

Glossary:

Market Range Title: Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

Effective date: The date the salary range was implemented for use.

Market Range Title Description: Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

Likely Minimum Qualifications: Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

Market Range: The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

Hiring Range: The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

Working Title: The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.