

Market Range Detail - Nurse Practitioner

Effective Date

July 22, 2009

Market Range Title Description

Positions in this market range title are responsible for providing direct medical care and treatment to patients.

DISTINGUISHING CHARACTERISTICS

Positions in this market range title are distinguished from Nurse Practitioner-Public Health in that the latter is assigned to work in a public health setting while the former works within a correctional/jail environment. Positions in this market range title are further distinguished from Nurse Practitioner-Psychiatric in that the latter provide specialized psychiatric care in mental health patients in a correctional/jail setting.

- Examine patients and establish medical diagnosis by client history and physical examination.
- Evaluate and treat patients as medically necessary including prescription of medications, administering injections and immunizations, instructing patients on prescribed treatments and counseling patients on health problems.
- Identifies, develops, implements and evaluates a plan of care for a patient to promote, maintain and restore health.
- May perform, order, and interpret diagnostic tests or procedures, suture wounds assist in minor surgical procedures, apply or remove cast and traction apparatus and perform other therapeutic procedure.
- Document patient encounters and follow up care according to department procedures.
- Prepares reports and referral information for outside specialists and services as necessary.

Market Range

Minimum Hourly Rate

\$42.48

Midpoint / Hiring Maximum

\$51.55

Maximum Hourly Rate

\$60.62

Likely Minimum Qualifications

- Graduate of an AMA accredited school of Nursing and an accredited Nurse Practitioner or Physician Assistant program with a valid unrestricted license to practice issued by the Arizona State Board of Nursing

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Working Titles

- Nurse Practitioner
- Nurse Practitioner/Physician Assistant
- Physician Assistant

Glossary:

Market Range Title: Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

Effective date: The date the salary range was implemented for use.

Market Range Title Description: Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

Likely Minimum Qualifications: Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

Market Range: The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

Hiring Range: The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

Working Title: The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.