

Market Range Detail - Food Services Worker

Effective Date

October 12, 2015

Market Range Title Description

Positions in this market range title are responsible for leading inmate workers in the preparation and service of meals and the cleaning and sanitation of food service facilities and equipment. Typical job duties include: preparing and cooking inmate meals ensuring compliance with health standards; operating kitchen equipment and machinery; leading inmate workers in preparing meals; training inmate workers in all areas of the kitchen including proper food handling techniques, food preparation and kitchen equipment; ensuring that meals are appropriately portioned and delivered on schedule; driving trucks to deliver meals to County jail facilities; loading and unloading delivery trucks; cleaning and sanitizing the kitchen; preparing and documenting all incidents; maintaining inventory supply and communicating inventory needs to supervisor; performing security checks including accounting for all kitchen utensils, performing inmate headcounts and contraband searches. The Food Service Worker reports to the Food Service Shift Supervisor.

Market Range

Minimum Hourly Rate	Midpoint / Hiring Maximum	Maximum Hourly Rate
\$14.43	\$17.91	\$21.39

Likely Minimum Qualifications

- Two years general experience in food preparation and service.
- Other combinations of education and experience may be considered in substitution for the minimum qualifications

Working Titles

- Food Service Worker

Glossary:

Market Range Title: Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

Effective date: The date the salary range was implemented for use.

Market Range Title Description: Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

Likely Minimum Qualifications: Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

Market Range: The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

Hiring Range: The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

Working Title: The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.