



**MARICOPA COUNTY
SELF-INSURED BENEFITS TRUST FUND
BOARD OF TRUSTEES**

GENERAL SESSION

MEETING MINUTES

April 25, 2023

301 W. Jefferson Street, 8th Floor, Phoenix, AZ 85003

Via Microsoft TEAMS (virtual meeting)

1. Call to Order

Chairperson Rex Jorgensen convened the Benefits Trust Fund Board of Trustees General Session at 11:02 a.m.

- Trustees Present: Rex Jorgensen, Reg Monachino, Nicole Kasting, Helena Whitney, Russ Ackerman
- Staff Present: Charlotte Marz, Deputy Director; Dave Hansen, Benefits Data & Project Manager; Haydee Arismendez, Benefits Manager; Laura Ingegneri, HR Director; Brandon Newton, Benefits Trust Fund Legal Counsel and Cianna Rodriguez, Management Analyst.
- Absent: Trustee Steinkamp

2. Approval of February 21, 2023, Trustee General Session Meeting Minutes

Action taken: Trustee Kasting made a motion to approve the February 21, 2023, minutes. Trustee Monachino seconded the motion. The motion passed unanimously with five (5) ayes and zero (0) nays.

3. Election of a Chairperson for CY2023-2025 pursuant to section 3.8 of the Revised Trust Document

Action taken: Trustee Ackerman made a motion to nominate Trustee Jorgensen as Chairperson of the Board of Trustees. The motion was seconded by Trustee Monachino. The motion passed unanimously with four (4) ayes and zero (0) nays.

4. YTD Financial Statements – Presentation and Discussion AND Full Year 2023-2024 Forecast – Presentation and Discussion

Materials Distributed: FinancialCommentaryVer6_202303

Dave Hansen, Benefits Data & Project Manager, presented the March 2023 YTD Dashboard, Financial Commentary, Claims Exceeding \$100,000 with Appendix A, Review of Cash, Fund Balance Roll-Forward, Changes in Net Assets, FY 2023 Unaudited Financial

Results, and FY 2023-2024 Forecast, and a Summary of Medical Claims and Other Claims in Six Month Periods.

Trustee Ackerman asked for clarification regarding large claims, and Dave Hansen, Benefits Data & Project Manager, confirmed reporting includes subscribers and their dependents.

Dave Hansen, Benefits Data & Project Manager, presented about excess funds in the Assets Available to Cover Reserve to which Trustee Ackerman inquired how funds would be reduced. Dave Hansen, Benefits Data & Project Manager, confirmed that the excess was being addressed through use of benefit holidays this fiscal year and projection to not increase benefit premiums in 2024.

Dave Hansen, Benefits Data & Project Manager, explained that pharmacy claims have increased by 25%, however prescription rebates help offset that increase although not entirely. Trustee Ackerman asked if pharmacy claims were handled through the medical carriers' PBM to which Dave Hansen, Benefits Data & Project Manager confirmed that was correct as of the beginning of this fiscal year. Dave Hansen, Benefits Data & Project Manager stated there is limited information for new rebate plans; however, information to distinguish differences between brand name and generic prescription claim costs would be added to the next financial report.

5. Health and Welfare Benefits Plan Year 2024 – Presentation and Discussion

Chairperson Jorgensen introduced Charlotte Marz, Deputy Director, to present the plan year 2024 recommendations. Charlotte Marz, Deputy Director stated there would be no change in rates for 2024 and the only change for Medical/Pharmacy/Behavioral Health plans would be to limit surgical treatment for obesity to once per lifetime unless medically necessary. Additionally, it is recommended to offer supplemental health benefits for accident, critical incident and hospital indemnity for 2024. Lastly, there will be a new feature called Ovia offered through Virgin Pulse for Reproductive assistance in 2024.

It is recommended to adopt the maximum contribution amounts approved by the IRS effective January 1, 2024.

Action taken:

Trustee Monachino made a motion to approve the 2024 plan year recommendations. The motion was seconded by Trustee Kasting. The motion passed unanimously with five (5) ayes and zero (0) nays.

6. **Administrative Procedures – Review of Trust Document**

Materials Distributed: Revised Declaration of Trust

Charlotte Marz, Deputy Director, proposed a change to section 5.3 to add verbiage “or contracted actuarial consultant”. The change would enable the Trust to utilize the licensure of our actuarial consultant, Mercer, to comply with the state statute and to enable Dave Hansen, Benefits Data & Project Manager, to continue serving the board in the same capacity.

Action taken:

Trustee Ackerman made the motion to approve the recommended edit to the Trust Document. The motion was seconded by Trustee Monachino. The motion passed unanimously with four (5) ayes and zero (0) nays.

Call to the Public

Chairperson Jorgensen made a call to the public. No one from the public chose to speak.

7. **Motion to Adjourn**

Trustee Monachino made a motion to adjourn the meeting. Chairman Jorgensen seconded the motion. The motion passed unanimously with four (5) ayes and zero (0) nays. The meeting was adjourned at 11:44 a.m.