



**MARICOPA COUNTY
SELF-INSURED BENEFITS TRUST FUND
BOARD OF TRUSTEES**

GENERAL SESSION

MEETING MINUTES

February 21, 2023

301 W. Jefferson Street, 8th Floor, Phoenix, AZ 85003

Via Microsoft TEAMS (virtual meeting)

1. Call to Order

Chairperson Rex Jorgensen convened the Benefits Trust Fund Board of Trustees General Session at 11:02 a.m.

- Trustees Present: Rex Jorgensen, Reg Monachino, Nicole Kasting, Helena Whitney (11:06 a.m.)
- Staff Present: Charlotte Marz, Deputy Director; Dave Hansen, Benefits Data & Project Manager; Haydee Arismendez, Benefits Manager; Laura Ingegneri, HR Director; Brandon Newton, Benefits Trust Fund Legal Counsel; Shaye Scott, Benefits Financial Analyst; and Cianna Rodriguez, Management Analyst.

2. Approval of November 1, 2022, Trustee General Session Meeting Minutes (11:03 a.m.)

Action taken: Trustee Monachino made a motion to approve the November 1, 2022, minutes. Trustee Kasting seconded the motion. The motion passed unanimously with three (3) ayes and zero (0) nays.

3. Presentation of Fiscal Year 2022 Audit Report

Material Distributed: 2022MaricopaCountyBenefitTrust Signed Final Financial Statements and 2022MaricopaCountyBenefitTrust_Signed Final Governance Communication FY22

Charlotte Marz, Deputy Director, presented the Year ended June 30, 2022, audit which did not identify any problems with the financial statements.

4. January YTD Financial Review AND Full Year 2023 Forecast - Presentation and Discussion

Materials Distributed: FinancialCommentary_FINAL_20230131

Dave Hansen, Benefits Data & Project Manager, presented the January 2023 YTD Dashboard, Financial Commentary, Claims Exceeding \$ 100,000 with Appendix A, Review of Cash, Fund Balance Roll-Forward, Changes in Net Assets, FY 2022 Unaudited Financial

Results, and FY 2022-2023 Forecast, and a Summary of Medical Claims and Other Claims in Six Month Periods.

A single 3-million-dollar medical claim that caused the large claims cost to exceed an established dashboard benchmark was discussed by board members.

Dave Hansen, Benefits Data & Project Manager identified that two of our medical plans, Cigna High Deductible Health Plan and UHC High Deductible Health Plan, have significant fund balances possibly due to the short plan year in 2022 with a calendar year deductible applicable, which may have caused employees to wait on care until 2023.

Chairperson Jorgensen asked for clarification regarding the net margin reflected on the January Year to Date Summary. Dave Hansen, Benefits Data & Project Manager clarified the 1.9 million figure represents the change year to date between last fiscal year and the current one (July 2022 to January 2023) because the trust is still operated on a fiscal year basis although benefit plans have transitioned to calendar year.

Trustee Monachino inquired about Operating Revenues and the category for investment income. There was discussion regarding Maricopa County policy for investments among board members. As a follow up, all board members were provided with Maricopa County Policy A2509, A.R.S 35-323 state statute regarding investment of public monies and treasurer's office website for additional information.

Dave Hansen, Benefits Data & Project Manager, reported there was a total 6.6% decrease in medical plan costs during plan year 7/1/2022-12/31/2022. Chairperson Jorgensen asked if claims are expected to increase by 7%. Dave Hansen, Benefits Data & Project Manager, confirmed that although the average medical claims per subscriber has been at a steady rate between 2019 through 2022; PPO and Cigna Network claims are expected to increase before the new plan year ends on 12/31/2023.

5. FY 2024 Budget Update – Presentation and Discussion

Materials Distributed: FY24 Trustee Budget

Chairperson Jorgensen introduced Charlotte Marz, Deputy Director, who presented the proposed FY2024 budget.

Charlotte Marz, Deputy Director, explained the budget was held flat as discussed last fall without changes to County and employee contributions.

Chairperson Jorgensen asked when another benefit holiday could be discussed. Charlotte advised we have approval to do 1-2 more this year; however, it will depend on claims received by the end of this fiscal year.

6. **Call to the Public**

Chairperson Jorgensen made a call to the public. No one from the public chose to speak.

7. **Motion to Adjourn**

Action taken: Trustee Monachino made a motion to adjourn the meeting. Trustee Kasting seconded the motion. The motion passed unanimously. The meeting was adjourned at 11:43 a.m.