

MARICOPA COUNTY MERIT SYSTEMS COMMISSION
Employee Merit System and Law Enforcement Officers' Merit System

GENERAL SESSION
AGENDA

Tuesday, August 22, 2023, 1:30 pm

This meeting will be held over Teams. The public is invited to connect to the meeting by telephone. Join the meeting at:

Conference Line: 480-702-3496 Conference ID: # 484 650 295#
All members will attend via Teams. Members will be announced at the meeting.

COMMISSIONS CALL TO ORDER

The Commission may vote to recess into an executive session for the purpose of obtaining legal advice from the Commission's attorney on any matter listed on the agenda pursuant to A.R.S. §38-431.03(A)(3).

EMPLOYEE MERIT SYSTEM COMMISSION

Convene

1. Approval of August 1, 2023, Employee Merit System (EMS) Commission General Session meeting minutes.
2. Jesus Gonzales v Maricopa County Sheriff's Office
The time set for consideration by the Employee Merit System Commission of the Hearing Officer's Finding of Fact, Conclusions of Law, and Recommendations for the following appeal:

MC FY23-E07	Gonzales v Maricopa County Sheriff's Office
Disciplinary Action:	Dismissal
Appellant's Representative:	None
Respondent's Attorney:	Neil Landeen
Hearing Officer:	Prudence Lee
HO Recommendation:	Appeal be denied, and dismissal be sustained
3. Status of Employee Merit System Appeals
Information report presented by the Merit Systems Commission Coordinator regarding the status of upcoming appeals.
4. Employee Merit System Call to the Public
Public comment on matters pertaining to the Employee Merit System Commission.

Adjourn

LAW ENFORCEMENT OFFICERS' MERIT SYSTEM COMMISSION

Convene

1. Approval of August 1, 2023, Law Enforcement Officers' Merit System (LEOMS) Commission General Session meeting minutes.
2. Approval of exam process and exam weights for law enforcement captain.
3. Approval of examination monitors for law enforcement captain recruitment.
4. Recommendations for panel members, outside agency panel members, and alternate panel members for the law enforcement captain exam assessment center.
5. Approval of the law enforcement sergeant register.
6. Francisco Gamboa v Maricopa County Sheriff's Office
The time set for consideration by the Law Enforcement Officers Merit System Commission of the Hearing Officer's Finding of Fact, Conclusions of Law, and Recommendations for the following appeal:

MC FY23-L03	Gamboa v Maricopa County Sheriff's Office
Disciplinary Action:	24 Hour Suspension
Appellant's Representative:	Kathryn Baillie
Respondent's Attorney:	Neil Landeen
Hearing Officer:	Douglas Erickson
HO Recommendation:	Appeal sustained, discipline be reversed
7. Status of Employee Merit System Appeals
Information report presented by the Merit Systems Commission Coordinator regarding the status of upcoming appeals.
8. Law Enforcement Officers' Merit System Call to the Public
Public comment on matters pertaining to the Law Enforcement Officers' Merit System Commission.

Adjourn

Note: Pursuant to the Arizona Open Meeting Law; Commissioners may not discuss matters raised under the public comment portions of the meeting.

DATE OF NEXT SCHEDULED MEETING

Friday, November 17, 2023

Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting the Merit Systems Commission Coordinator at (602) 506-3792. Requests should be made as early as possible to ensure sufficient time to arrange accommodation.